

# Bethlehem United Church of Christ

## Leadership Council Minutes

April 12, 2016

Present: Sue Buday-President, Michelle Loukotka, Kris Lovelace, Shannon O'Reilly Karen Samford, Cresson Sloten, Sue Wortman and Pastor John Kennedy  
Steve Darr - Facilities

**The meeting was opened with prayer by Pastor John**

**Parsonage Repairs** – Steve presented an outline of needed parsonage repairs totaling \$64,000, including contingencies. Donations in the amount of \$63,975 have been received toward the project.

**• A motion to ask the congregation to approve spending up to \$64,000 of directed donations for necessary parsonage repairs was approved.**

Steve also indicated in the future it may be beneficial to replace steam heating with hot water heat to be more efficient; however, the boilers are in good shape and should last for some time. The current heating system issue is leaking pipes. The Facilities Ministry Team is looking into putting up to \$15,000 per year into replacing pipes, for the next five years. They are also looking into repainting the sanctuary which will help to preserve the plaster repairs that have not been painted.

**• A motion to accept the minutes of the March 20, 2016 meeting was approved.**

**Thank You Note** – for a large donation toward the parsonage repairs.

Sue Buday will send a thank you note from the Leadership Council on behalf of the congregation and leadership of Bethlehem.

**ONA Task Force** – has continued reaching out to the congregation and finalized the Covenant of Welcome. They want to bring the Covenant of Welcome to the congregation and have a vote on becoming an ONA church. They are planning to have flyers on the tables during the meeting on April 17th and having a Coffee, Cookies and Covenant to talk about the Covenant of Welcome on April 24th between services and after the 10:00 service and perhaps another week as well.

**• A motion to call a congregational meeting on May 22 to vote on becoming an ONA Congregation and approving the Covenant of Welcome, as supported by the Leadership Council, was approved.**

**Performance review of Pastor John** – The Leadership Council has the responsibility for Pastor John's annual review. We will meet at the home of Kris Lovelace at 6:00 on April 21 to begin this process.

**Pastor John's Report** – John pointed out the church is looking for direction to move forward. He recommended the Leadership Council take the lead in pulling together a set of core values. Using the church profile created for calling a new pastor and the mission statement, we can attach goals including how we want things to look in 2020 and 2025. We can offer the congregation two or three choices and then set time tables. To facilitate this, we will spend a portion of each meeting working on it. In addition, we will try meeting away from the church. In May, we will meet at the parsonage.

Pastor John will have Carol send out copies of the profile and our mission statement. Cresson will send out the notes from the group meetings.

John Suggested we read Transforming Congregational Culture by Anthony Robinson

**The meeting was closed with the Lord's Prayer.**

**Next Meeting – May 10th, 7:00 p.m. at the parsonage**

Respectfully Submitted, Karen Samford - Secretary