

LEADERSHIP COUNCIL MEETING MINUTES: SEPTEMBER 19, 2019

Present: Pastor Kennedy, John Samford, Ron Dechert, Pat Huibregtse, Pam Rutledge, Jim Rowan

Absent: Sue Wortman, Judy Coucouvanis

Invited Guests: Rev. Campbell Lovett, Michigan Conference Pastor, Member In Discernment (MID) and Licensed Pastor Lily Tinker Fortel, Patti Maki, and Sue Muir--all to discuss and form "Local Church Discernment Committee" (LCDC) for newly licensed Pastor Lily

Invited Guest: Della DiPietro, past chair of Nominations Committee

The meeting was called to order at 6 pm by Council President John Samford who offered a prayer.

Q & A Session on MID Committee: Rev Campbell Lovett, Michigan Conference Pastor stressed the importance of a congregation having a climate and attitude of "lifting up" those called to all sorts of ministries. He answered specific questions from Council and those who had agreed to serve on Pastor Lily's LCDC on how such committees function. Council passed a resolution creating the LCDC committee: Patti Maki, Sue Muir, Jane Ziesemer, and Jenell Buday. One or more of them are to report back to Leadership Council twice a year at which time Pastor Lily is also invited to attend. They will also be in contact with the Covenant Association's Church in Ministry Committee.

Della DiPietro, past Nominations Committee Chair, presented a report, "**BUCC Leadership Crisis**" calling "into question the viability of our church over the next several years, especially with our current operations." She summarized demographics showing our aging congregation has "...one-third of our active households, the youngest resident is 75 years or older. This age group has demonstrated a significantly lower level of participation in elected leadership positions." As time progresses, the congregation will have "less than half of the member households in the age 21-74 year bracket – only 42 households." We could run out of people before we run out of money.

She pointed out despite major revision a few years ago, church leadership still requires 27 elected roles, requiring "the Nominations Committee ask the same people over and over to take on multiple elected and non-elected roles, and sometimes to return to elected roles they completed only a few years earlier," not to mention many non-elected activities.

Della recommended "a sub-group of three members from Leadership Council... review church operations and ministries and determine which initiatives are critical to our future," bringing "a broad-stroke strategy for strengthening key initiatives, maintaining necessary initiatives and eliminating or downsizing other initiatives. After review and input from the full Council, bring the strategic report to the Congregation for review and input (from 3-4 study meetings) and within two months to the Congregation for a vote."

Those present determined the subject would better be addressed at a meeting attended by all members of Leadership Council, hopefully 24 October. Pastor John suggested we might take advantage of resources available from [The Center for Progressive Renewal](#) (CPR). John and Ron Dechert will have a conference call with CPR to determine how best to use CPR resources—possibly in a context involving BUCC's full leadership this fall. Council could also form a Task Force.

Minutes from the 7/25/19 meeting of Leadership Council were approved.

The November and December Leadership Council meetings were rescheduled from 11/28 & 12/26 to a single meeting Thursday December 5, at 6 PM. (Contact John Samford if you cannot attend!)

Council voted to hold the **Congregational Annual Meeting** Sunday June 14, 2020 after 10 AM worship.

Ron brought two **recommendations** from the **Facilities Ministry Team**:

1. To make the newly re-modeled bathroom a gender neutral bathroom and when changes are made to single-use bathrooms, they also be identified as gender neutral—approved.
2. Additional TV surveillance for our facility: more cameras (basement and 3rd floor) and an extended office monitor—approved.

Report from Pastor John

John reported the Parsonage suffered a refrigerator failure and another basement sewer backup. Two new smaller refrigerators have been obtained. The poorly designed right angle in the drain out to a manhole will be removed and a dehumidifier obtained. Otherwise, John's week off has been peachy. Progress report on **Annual Pastoral Review Process**: Pastor John has completed his Pastor Evaluation. He passed copies out, to be kept confidential. He was supplied a summary of the Leadership Pastoral Survey. He, John Samford, and Ron Dechert will meet to discuss these documents and last year's goals, and determine a new set of goals to report to Council.

The Rental Task Force is reorganizing to resume completing their charge. Council approved they now consist of Shannon O'Reilly (chair), Tom Ziesemer (Facilities Ministry Team), Karen Samford (Finance Ministry Team), Julie Rhodes (Parish Administrator) and John Kennedy (*ex officio*).

Health insurance benefits for eligible staff: Council approved BUCC contract with United Health to provide Small Business medical coverage to eligible staff (Pastor Lily and Parish Administrator Julie). This arrangement helps provides them with health care without increasing their pay (and taxes). Ron will take care of the details with them, Bookkeeper Betty Clark and the Finance Ministry Team.

Old Business:

A discussion of the Congregational Survey results was put off until next meeting.

The Staff Relations Committee charge and composition were put off until next meeting.

On the horizon:

John Samford shared an "Emergency Preparedness Toolkit for Faith-Based Organizations" compiled by the St. Joseph Mercy Faith Community Nurse Liaisons (SJMFCNL). Council was interested in developing a plan tailored to BUCC, perhaps arranging a presentation at BUCC for surrounding faith communities to customize the components to meet each organization's needs. John Samford will follow up with SJMFCNL.

A [Google spreadsheet Timeline of important BUCC milestones for this fiscal year](#) is now available.

Meeting adjourned: 8:37pm.

Respectfully submitted, John Samford

FINANCE MINISTRY MEETING MINUTES
September 12, 2019

Present: Karen Samford-Chair, Tom Krell, Sue Muir, Edgar Vasquez and Pastor John.

July and August meetings – Both meetings were cancelled due to outside commitments of team members.

Education Unbudgeted Funding Request – On August 30, an email vote was taken approving an Unbudgeted Funding Request from the Education Ministry Team for \$1,200 to prepare the Sunday School room for the upper elementary class, with the funds being taken from EMT Memorials and Gifts.

Monthly Financial Reports – The team agreed nearly all of the expense lines are on or below budget for the first quarter.

Music Budget Line – This expense line includes the substitute organists for June and July, using nearly the entire yearly budget. It was decided to ask Betty to move the organists to Personnel, leaving the Music budget line at \$1,500 for the choir and handbells. As this will be a separate line it will increase the Personnel budget next year.

Personnel Budget Line – Leadership Council voted to provide up to \$500 per month for benefits for full time staff (32 or more hours). This will most likely increase personnel costs by \$1,000 per month. This will need to be added to the Personnel budget next year.

Investment Fund – It was decided not to move funds from the Investment Fund to the checking account at this time.

Miscellaneous – Pastor John will check on the total pledges.

The meeting was closed with the Lord's Prayer

Next Meeting – 7:00, October, 10th

Submitted by Karen Samford

FACILITIES MINISTRY TEAM – BETHLEHEM UCC
Meeting Minutes of 09/03/2019

Present: Tom Ziesemer, John Irwin, Michelle Loukotka, Ron Dechert, Julie Rhodes

Absent: Pastor John Kennedy

The meeting was called to order at 3:55 pm.

Minutes of the 8/13/2019 meeting were accepted as printed.

FINANCIAL REPORTS:

Reports were not available because we met earlier than our normal date.

OLD BUSINESS:

- a. Ron will be at the church during the first drop-off for AAYC on 9/17/2019. The new traffic cones to mark the No Standing or Parking area are ready for use.
- b. Ron will take the John I.'s proposal and our recommendations regarding changes in security measures for the building to LC. It will be their decision as to which items will be undertaken and what the timing will be.
- c. The 5th Avenue Men's/Family bathroom is functional. A few accessories are yet to be installed.
- d. George Frisch from Butcher & Butcher was unable to come out to look at the roof; Mike came in his place. We were due for an inspection next year but we agreed that Mike should do it now. He will send a report on his findings; that will include any work he sees that would have to be done by Grunwell-Cashero.
- e. The soap dispenser has been reinstalled in the Women's Room at the 4th Ave.
- f. Lily's front porch will be painted and repaired; Tom and John I. will add any insulation necessary under Lily's kitchen.
- g. Tom is continuing to look for dehumidifiers to purchase for use in the basement.
- h. An unpleasant odor has been noticed in the sanctuary and it was determined that it emanates from the old women's restroom off the FH. Tom has made a temporary repair. Ron will contact Phoenix for an answer to the question of whether we can remove the fixtures. We were never told exactly how many bathrooms are necessary to satisfy the building code which is based on the number of people who use the facility.
- i. We walked through the basement of the 1933 addition in an effort to identify the best place to relocate administrative paperwork and the Archives items. The possibilities are the Art Room, the Sunday School Room and the room next to Groundcover. Our first step will be to schedule a clean-up day this fall to remove unused items.

NEW BUSINESS:

- a. Sunday, August 25th the large tower bell was not ringing. Jim Stadel investigated and found that one side of the bell support had come loose from the main bearing. The Meeks & Watson representative thought it could be as long as 2 weeks before they could investigate and/or repair. Randy Schneider constructed a brace for the interim period. It is hoped that the repair will be covered by the warranty.

- b. The new Director of Music has asked that his office be painted. Randy Schneider has agreed to do this.
- c. Lily has encouraged Bethlehem to designate the 5th Avenue Men's room [as well as all single-use restrooms in the building] as gender-neutral restrooms. No member of our team is opposed but, as Ron pointed out, becoming an O&A congregation caused serious issues for many members and those issues that have not necessarily been resolved. Because of that we need to be aware that making this designation could renew the issues. The 5th Avenue restroom is currently designated a Family Restroom which seems like it should be sufficient to satisfy the concern. Ron will take the proposal to LC with a neutral stance from Facilities.

The meeting adjourned at 5:25 pm.

NEXT MEETING: Tuesday, October 8th at 4 pm.

Respectfully submitted,
Michelle Loukotka

EDUCATION MINISTRY TEAM MINUTES
September 4, 2019

Present: Eileen Koprowski-chair, Jan Eadie, Julie Feldkamp, Nancy Pieske, Karen Samford, Christina Wilk and Lily Tinker Fortel

The meeting was opened with joys, concerns and prayer.

Sunday September 8th – This is the first day of Sunday School for the year as well as Backpack Sunday

The goal of 70 donated backpacks has not yet been reached, however we have a cash donation. It was decided to purchase 20 backpacks and expect several to be brought in on Sunday.

We will start the Children's Time with commissioning the teachers, counting the backpacks and then blessing both the donated backpacks and those of our children.

Bibles will be given to youngsters who have not yet received one.

Deep Blue Kids Bible from Cokesbury: Sophia, Vivian, George, Mira, Salem and Lyric
Spark Story Bible: Kai, Henry, Charlotte and Logan.

Teachers will put the appropriate bible in each child's backpack and attach a star carabiner.

We will have donuts after the service.

McKay Scholarships –

Karen will contact the bank to see if checks have gone out.

Eileen will get a list of names for the bulletin refrigerator page and the next Visitor.

Confirmation – Is to begin in October. Pastor John will be leading confirmation. He and Lily will do some work together.

Sunday School – All students are to have new Sunday School registration and photo/video permission forms.

We will continue to use the curriculum from Whole People of God as the Cokesbury curriculum does not follow the lectionary. We looked at another curriculum which we might use later that has several levels including one room school.

There are colored pictures for each lesson in the new cabinet in the 2-7 classroom.

Kid friendly service Lily hopes to have kid involvement is the service every first Sunday.

The team spent the remainder of the time organizing tables, supplies etc. for Sunday School.

Next meeting is 6:30, October, 2nd.

Submitted by Karen Samford

WORSHIP MINISTRY TEAM
Minutes, September 26, 2019

Present: Harriette Ehnis, Pastor John Kennedy, Gary Rogers, John Samford, Lily Tinker Fortel, and Tom Zieseemer

Absent: Caroline Ashenfelter, David Hahn, and Jennifer Vasquez

John Samford offered a prayer to begin the meeting

OLD BUSINESS

NEW BUSINESS

- A. Harriette will place a budget update on the October agenda after conferring with Karen Samford.

- B. (Not on agenda) Discussion of a bill from Christian Video Licensing International to license BUCC to lawfully, publicly perform motion pictures and other programs. It was determined that Parish Administrator, Julie Rhodes and Pastor John assess a previous agreement arranged by Carol Leyshock related to licensing (music, internet etc) to see if it is still viable and if not, report back with a recommendation.

- C. ONA 10/17: An episode of The Netflix series, Queer Eye, will be shown at 6:30 pm on October 17th. The Worship Ministry Team has been invited to view this episode with the youth. Therefore, the Ministry Team meeting will begin at 7:30 pm. In addition, ONA, 10/20 is Spirit day, an annual LGBTQ aware-ness day. Everyone is encouraged to don purple on October 20 to show support for lesbian, gay, bisexual and transgender (LGBT) youth to speak out against bullying and celebrate LGBT youth.

- D. Lily continued her presentation of a video from Union Theological Seminary showing how their worship space and worship has changed over time to incorporate more participatory activities: sitting at tables vs. pews, facing one another rather than in rows, making bread together. Other aspects included use of drapes hung from ceiling to floor in the sanctuary. Changeable “props” e.g. using a plywood closet in various ways: to mourn the loss of LGBTQ people and their gifts, to become open to them by preaching from the closet and to celebrate them by using the closet as the Lord’s Table.

Members of the team discussed their impressions and agreed some changes could be made at least in our chapel worship space if not also in the main sanctuary. Lily will preview the next part of the video starting at minute 20.

A discussion ensued as to how our team could become more of a “creative force” to make changes. It was decided to start by focusing on Advent (beginning December 1). Pastor John will provide the scriptures for the advent season at our October meeting and we will devote most of the meeting to brainstorming how to make this Advent season worship meaningful.

- E. John Samford gave a council update. Leadership Council approved an “LCDC” (Local Church Discernment Committee) to be part of Pastor Lily’s discernment partners. Others include the Council, Pastor John, her mentor, the Committee on Ministry, and her peer network. When the

LCDC determine Lily's readiness, they will recommend to BUCC Council that she be recommended for an Ecclesiastical Council. She is well on her way on this path. John also summarized a presentation Della DiPietro, former head of the Nominating Committee made. Della indicated that BUCC is headed toward being unable to find as many active members to serve on its elected and volunteer positions necessary to continue to engage in its large number of activities. Della recommended Council form a small group to study all activities and report back what could be changed. Council was missing two members from its recent meeting so it was decided to table discussion until the October meeting.

- F. The team reviewed the recent congregational survey relating to worship at BUCC. Various suggestions were made concerning the survey:
- (1) Make the survey more available and publicized
 - (2) Add another column between "somewhat agree" and "disagree"
 - (3) "Unpack" questions, e.g. the first worship question mentioned five aspects of worship: meaningful, enjoyable, positive, uplifting and spiritually fulfilling. Someone having mixed feelings on those five descriptions would have to "average" them into a single value losing specificity.
 - (4) Add some questions on music: hymns, choral presentations, etc.

Two interesting survey results were that 3 to 1 of respondents say that they "heartily participate regularly in our congregation's worship service. An almost similar split disagreed with the statement that they "invite friends to attend our services from time-to-time.

- G. Pastor Lily Tinker Fortel will lead worship on Totenfest Sunday, November 3. Pastor John will be attending the UCC Pension Board's "CREDO -2019" conference for one week in Connecticut. The team outlined the following usual practices:
- (1) Tolling a bell and lighting a candle for each departed after the name is read
 - (2) Candles in front of the chapel and sanctuary for folks to light in memory of others after receiving communion
 - (3) Special music by the choir
- H. Items for meeting on October 17
- (1) Michelle Loukka invited to plan Totenfest
 - (2) Veterans Recognition on Sunday, November 10
 - (3) Radio sound quality and budget
 - (4) Brainstorming changes to worship
 - i. Remove chapel pews and replace with moveable chairs
 - ii. Communion in the round
 - iii. Remove chapel keyboards
 - iv. Record services for local cable TV
 - v. Install hooks and ropes to hang, raise, and lower colorful drapes
 - vi. Involve others outside our team e.g. confirmation class in "crafty efforts"

Meeting closed with the Lord's Prayer.

Please note that the next meeting on October 17th will begin at 6:30 pm with the youth viewing the video "Queer Eye." Our regularly scheduled meeting will be at 7:30 pm

Respectfully submitted, Harriette Ehnis

MEMBER CARE MEETING
September 25, 2019, 3:30 pm

Attendees: Jenny Foster, Sue Buday, Jacquie Katz, Mary Jean Raab, Julie Seitz
Absent: Judy Coucouvanis

We reviewed all of the responses we received to the letter and questionnaire we mailed to the members who have not participated in the life of the church since May 2017. 10 responses were received and 34 people did not respond. In our letter, we stated that if we did not receive a response we would follow up with a phone call. We divided the list of names amongst our team and each person will call the members on their list to discuss their interest in continuing membership at BUCC. We will call everyone before our next meeting. Jenny will follow up with Kathy Marx on an email the office received regarding offering envelopes and her intentions toward continued membership at BUCC.

The Time and Talent surveys have been trickling in. Jenny has been inputting paper surveys turned into the office into the Sign UP Genius. The overall response to the online survey has not been that favorable. We discussed that implementing the survey separately from stewardship may be contributing to lack of participation. Jenny asked John Samford to make an announcement in church to encourage participation.

We discussed our plan for holiday visits to members at EVH or other nursing facilities. We did not settle on a date yet and who from the group would be willing to coordinate gift bags.

We also discussed holiday care cards for members who have lost a loved one this year - first Christmas in Heaven. Julie suggested that it would be nice to involve other members in signing some of the cards we are sending. Some cards might be even more meaningful coming from the congregation and not just Member Care. We may also want to solicit members to share names of people that might really appreciate receiving a care card.

Next meeting is October 23, 2019 at 3:30 pm in the lounge.

Submitted by,

Jenny Foster

BETHLEHEM UCC WELCOME MINISTRY MINUTES
September 25, 2019

Attendance: Kurt Schmerberg, Barb Marshall, Gary Kade, Jane Schmerberg, Pastor John Kennedy.
Meeting was called to order at 5:35 PM. With an opening prayer.

- 1.) Minutes from the last meeting were reviewed. MOTION to Approve the Minutes of the August 28, 2019 meeting. SUPPORT. MOTION CARRIED.
- 2.) Welcome Center Update -Kurt dismantled the desk in the 4th Ave entrance and placed it in storage in the music room. The desk previously in Lois' Corner was moved to the 4th Ave entrance with help from the Education Ministry Team. Barb and Jane have been assigned the task of investigating the purchase of a new table for the sanctuary from the Amish Furniture store where the furniture in Lois' Corner was purchase.
- 3.) Pew Card Distribution: The pew cards were placed in the pew racks prior to Rally Day. Additional cards should be added so there are at least three in each of the pew racks.
- 4.) Kurt will resend Donna's email to everyone so they have copies of the letters we are currently using and we can make suggested edits. Pastor John like the letter we have placed in the Welcome Packet and thinks we could use that as an initial follow-up letter.
- 5.) Monitor / Message Boards- More investigation needs to be done regarding updating the system and perhaps supplementing it with video capabilities and adding exterior messaging system.
- 6.) Welcome Teams has approximately 2.5 dozen pretzels left in inventory. Barb with discuss with the Holy Rollers the purchase of additional inventory as ours runs lower.
- 7.) Gary presented highlights of the report Della shared with the Leadership Council on the involvement issues the church is facing. This just points out how critical effective Welcome Ministry is in establishing new connections and attracting new members.
- 8.) Kurt will search out new ad copy for the Ground Cover advertisements.
- 9.) Next Meeting of Welcome is scheduled for October 23 at 5:30 PM

Having no further business, the meeting adjourned at 6:30 PM with the Lord's Prayer.

Respectfully submitted,
Kurt Schmerberg,
Welcome Ministry Chairperson

OUTREACH MINISTRY TEAM
Meeting Thursday, September
26, 2019 at 7pm BUCC Library
Meeting Notes

Attendees: Roy & Sue Muir, Katie Rowan, Eileen Koprowski, Jane Nicholson Schmerberg, Jamie Dylenski, Laura Seyfried, Mary Jean Raab.

Called to order at 7:02pm

Review 2018 and “short year” 2019 designations & volunteer opportunities

- FY 2018 - \$2,500 each – Food Gatherers, Alpha House, Peace Neighborhood Center along with volunteer opportunities with each agency
- FY 2019 (5 month period) - \$1,250 each – Habitat for Humanity Huron Valley, Friends in Deed, Evangelical Homes of Michigan Foundation (these were “runner ups” in our 2018 discussion of funding opportunities)

FY 2019-2020 Financials:

- \$7,000 budgeted for OM giving
- Additional Outreach Ministry fund balance \$938 as of 08/31/2019; anyone can contribute to this by designating the donation to OM, it can be a memorial, an honorarium or to a specified project or organization.
- Octoberfest to donate proceeds to Alpha House IHN
- Other OM related budgeted funds (Pastor’s discretionary fund, 5 for 5, Wider Mission, etc.)
- Investigate value of in-kind support provided as space for Groundcover News; ask if OMT still has a role in renewing the Groundcover News lease as was originally set up in the McKay Trust per Mary Jean Raab; Laura will have conversation with Pastor John and Leadership president John Samford about this.
- Team decided to continue funding the three organizations at \$2,500 each - Food Gatherers for the Community Kitchen, Alpha House IHN, and Peace neighborhood Center for 2019-2020 FY; OMT will add one new organization to fund; suggestions by Jamie Dylenski include Delonis Center Transitional Care and Samaritas refugee foster care. Other options include additional support of EMT and Youth/Young Adult mission projects.
 - <https://www.wemu.org/post/new-program-washtenaw-county-aims-help-homeless-after-being-discharged-hospital?fbclid=IwAR2nwb5BL-9PlpimqEjJFdgfKOO8UIsg2c-q945R8S7wG6CzN3ITyNIPRuMw>
 - <https://www.samaritas.org/Foster-Care/Refugee-Foster-Care>

Ministry partner(s); supporting Bethlehem Education Ministry and Youth & Young Adult Ministry mission projects:

- Alpha House dinner preparation and kids activities 4x/year
- Blessing Baskets - list provided by AH/IHN
 - <https://docs.google.com/document/d/1onMcMAGbiIDgOfYePao0vB1brAc9kdYBC>

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- Food Gatherers warehouse and Community Kitchen volunteering- all ages participation
- Peace Neighborhood Center after school volunteering; produce distribution
- Habitat trips - young adult and adult participation - considering a project other than Flint; if so, fundraising may start earlier (report from Katie Rowan)

EMT mission projects 2019-2020 (from Lily)

- Easy Water for Everyone (Fritz Port's water filter project)
- November Grateful
Sundays in November. Church World Service school and hygiene kit collections. Beginning 11/3 and concluding with kit assembly on 11/24
Hat and Mitten Tree all of December
- Advent (weekly opportunities, following the tradition of the last couple of years)
December 1: Board Games and Books for Peace Neighborhood Center (and other kid-centered orgs).
December 8 and December 22: Gift cards for area organizations Alpha House, Delonis.
December 15: Non-perishables and donations for Food Gatherers
- In the New Year and during Lent
Education about Easy Water for Everyone. Fundraising for Easy Water for Everyone and some focus on water stability and access here in Michigan.
There will also be opportunities throughout the year for fundraisers (example: YG Halloween fundraiser on 10/27).

Agency partner updates and current volunteer/fundraising opportunities:

- Alpha House – background checks now required for all volunteers onsite including meal helpers, info will be added to our webpage; Sign Up Genius has been extremely helpful in recruiting meals and helpers – Thank you, Sue!
- Food Gatherers Warehouse volunteering on Saturday, October 19th - Thank you, Lily!

Next year:

- New team leader in June 2020 -if you are interested or know of someone else who maybe interested in taking on the role, please refer them to the nominating committee

Future Meeting Dates

- Thursday, January 30th at 7pm (location TBD)
- Thursday, April 30th at 7pm (location TBD)

Adjournment - 8:10pm

- Thank you

Bethlehem United Church of Christ
YOUTH AND YOUNG ADULT MINISTRY TEAM MINUTES
September 26

Present: Katie Rowan, Lily Tinker Fortel

Youth Group

On September 19, Youth Group made posters for the Climate Strike Rally. One youth and 15 adults participated in the rally the next day. We were joined by members of Weber UCC, Chelsea First Congregational and Clinton UCC.

Crop Walk is October 6. We hope to meet our goal of 20 participants and \$1000 raised.

On October 17, Youth Group and ONA will host an all church pizza dinner and viewing of the Queer Eye episode "God Bless Gay." Discussion will focus on how churches can and have been harmful to LGBTQIA+ individuals and how we can all do better.

The service opportunity at Carrot Way is set for October 19, 2-4. There are several youth signed up.

The fall lock-in will be Friday, Oct. 25. This is a very popular activity.

Lily continues to contact potential Youth Group adult volunteers and several have expressed willingness to help out.

Youth Group will alternate with confirmation on Thursdays. Confirmation will also meet on alternate Sundays.

There will be no Youth Group on 10/24, 10/31, 11/28, 12/26, 1/2. The meal train sign up is set up for the remaining youth group and lock in dates through December.

The Youth will not participate in the Annual Synod.

Young Adult

There will be a Habitat Reunion Brunch on October 6 after church.

Marie Slotten Memorial contributions will go to the Habitat Trip.

Our next meeting will be October 9, 1pm. We will move our regular meeting time to the 2nd Wed. of the month at 1 pm.

Submitted by Katie Rowan