

BUCC LEADERSHIP COUNCIL MINUTES
8/26/2021 4:30-6:30pm

Present: Ron Dechert, President; Jim Rowan, Vice President; Peter Herdershot, Treasurer; Rachel Hemp, Secretary; Pat Huibregtse, Pam Rutledge, Dindy Haab, Members at Large; John Kennedy, Pastor and *ex-officio* Member

Absent: None

1. Opening Prayer
 - a. Pastor John shared a reading from Hebrews and a prayer
2. Approval of July minutes
 - a. July minutes were approved with no objections or abstentions
3. Actions taken (via email) since July meeting:
 - a. Request to allow re-distributing seating in sanctuary- Council voted unanimously against any changes in sanctuary seating at this time (see email memo to Jennifer Vasquez from Council President). May reconsider at a later date.
 - b. Request from David Hahn to re-start choir activities- Council voted unanimously to allow choir activity to resume with proper mitigation restrictions (see email memo to David Hahn from Council President).
4. Rental updates:
 - a. 4th Avenue house
 - i. All repairs required by the city are nearly complete. A concrete slab was raised to fix a trip hazard. Smoke detectors with radio communication may be installed. A second inspection by the city will be needed before renting.
 - b. GracePoint ministries
 - i. This is a student-focused campus ministry. They would like to rent the Fellowship Hall from 1-4pm on Sundays beginning in September. The initial contract will be for four Sundays. Pastor John has met with them and feels they share our values. \$150 (3 hours) + \$60 per day for clean up and lock up. This reflects the published rate on our website
 - c. Pentecostal ministry group
 - i. They would like to rent the chapel on Sundays, beginning sometime between 10:30 and 11:30am and Wednesdays) for bible study) for 1 to 1 ½ hours. The rental fee will be \$1900 per month. 8% of the rental fee will go toward a commission for referral company.
 - d. Band rental
 - i. We have not heard back from this group
 - e. Gym rentals
 - i. Julie is communicating with some groups interested in renting the gym. Julie can book single events, but LC must approve multiday requests
 - f. LC would like to review our current rental rates. Ron will ask Julie to take this information down from the website while the rates are reviewed, but Julie can still quote those rates

5. Ministry team reports
 - a. Pastor Kennedy update
 - i. Pastor John encouraged us to think about what our mission should be during COVID? How do we meet people's needs and maintain outreach?
 - ii. Pastor John is still searching for the Associate Pastor position. Pastor John has a candidate that he would like to invite for a meet and greet with LC, ministry team reps, and maybe youth. Motion to arrange a meeting with the candidate passed with no objections and no abstentions. Pastor John will arrange this.
 - b. Youth & Young Adult
 - i. YYA wanted to express their thanks for the \$600 from Art Fair parking
 - ii. Youth Group may want to use the gym on Thursdays from 6:30-8pm. This conflicts with a prospective rental schedule. They will finalize a time for Youth Group meeting by Sept 3 and request that we maintain flexibility with the gym rental.
 - iii. Katie & Jessie will recruit volunteers to help out with Youth Group meeting on days that one of them is unavailable since Safe Church Policy requires the presence of two adults
 - c. Outreach
 - i. Crop Walk October 3
 - d. Education
 - i. Jane Schmerberg is polling parents to determine their comfort level. They want to have a facility open for children, even if there are no classes.
 - e. Worship
 - i. Worship team has asked council members to consider serving as liturgists on Sundays. Contact Jennifer Vasquez or Pastor John
6. Congregational survey- see attached 1 below
 - a. Every 3 years (will be done in 2021)
 - b. New demographic section
 - i. Will include broad age groups, membership categories, church attendance frequency and interest in utilizing streaming, radio broadcast, etc. We will not ask about gender identification
 - ii. We will ask for the congregation's input on COVID mitigation measures, but we will not ask about vaccination status.
 - c. Ask congregation about what church events they would like to do
 - d. Ron will make adjustments to survey and send it out as a google survey. Printed hard copies will be available in the church office or by mail upon request.
7. New business
 - a. Power failure
 - i. Ron will look into using remind.com to send emails and text messages in case of a similar event or other emergency
 - b. Upgrade internet for live streaming. Estimate is \$5000 total, \$2500 for livestreaming in the sanctuary, \$2500 for the rest of the building, upgraded bandwidth and security, and guest WiFi network. Motion to move forward with internet upgrades passed with no objections or abstentions

8. Pastor annual evaluation discussion
 - a. Postponed due to time
9. Meeting adjourned
 - a. Pastor John led us in the Lord's Prayer

Attachment 1:

Church member self-reflection (Form C)

An essential part of our BUCC evaluation process is a self-reflection, by church members and non-members, on the perceived spiritual health of our BUCC church family. The following section provides statements which seek to facilitate self-reflection. These questions can be answered in conjunction with the pastor's annual evaluation or separate from the evaluation of the pastor. Completing this section will aide our Pastor, Leadership Council, Pastoral Relations Team, and other leadership teams to develop a positive, spiritually enriching process for growth and development of our BUCC spiritual family. Before beginning to answer, please take a few moments to reflect on your feelings for our church family, the current state of our congregation, and your vision for the future of BUCC. We appreciate your input through the completion of this self-reflection.

For each of the following statements, please answer each response with Strongly Agree (SA), Agree (A) , Neutral (N), Disagree (D), or Strongly Disagree (SD).

Name of person completing this survey (voluntary): _____

Section I: Congregational Self-Image and Facilities

Statement	SA	A	N	D	SD
1. I have a positive feeling about our congregation and its ministry					
2. I believe our congregation demonstrates an interest in and relating to our local community					
3. I believe our church banners and signs are clearly visible to the public					
4. I feel good about taking visitors on a tour of our church building					
5. I believe our congregation is open to evaluating its strengths and weaknesses					
6. I feel good about being affiliated with our church					
7. I believe the local community has a clear perception of who and what BUCC is and what it stands for.					

Section II: Congregational Ministries/Gift Discernment

Statement	SA	A	N	D	SD
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1. I believe that I am challenged to be actively involved in the life of BUCC					
2. I believe that BUCC leadership provides adequate feedback regarding the use of my gifts and offerings					
3. I believe that the ministries I have or am participating clearly explains and supports what is expected of me and how to carry through with my assigned task					
4. I believe and support the use of the gifts provided by new members as quickly as appropriate, including assignment to ministry teams and leadership					
5. I feel it does not seem difficult to get enough people to fill the boards, committees, task forces, or other groups					

Section III: Nurture and Discipleship

Statement	SA	A	N	D	SD
1. I believe our church is open to and ministers to all persons, regardless of race, gender, mental or physical condition, or sexual orientation					
2. I believe spiritual growth is encouraged through training and events like small group classes, Sunday school, youth clubs, etc.					
3. I feel personally cared for and supported within my church family					

Section IV: Worship / Celebration

Statement	SA	A	N	D	SD
1. I believe our worship is meaningful, enjoyable, positive, uplifting and spiritually fulfilling					
2. I believe we are free and supported by church leadership to explore and use new forms of worship					
3. I believe I genuinely sense God's presence in our worship services					
4. I heartily participate regularly in our congregation's worship service					
5. I believe the preaching cultivates a growing edge and spiritual understanding in my spiritual life					
6. I invite my friends to attend our services from time-to-time					

Section V: Prayer

Statement	SA	A	N	D	SD
1. I believe prayer is important in our congregation's life and ministry					
2. I believe our spiritual leaders encourage me to pray for members of my church family					
3. I believe that in our congregation prayer is regularly offered for our church, community, and world-wide needs.					

Section 6: Decision-Making

Statement	SA	A	N	D	SD
1. I believe BUCC provides adequate information regarding decisions made throughout the year					
2. I believe our church leaders are sensitive to the needs of the congregation and attendees					
3. I believe all persons in our congregation are encouraged to participate in the decision-making process, especially when major items need to be decided upon					
4. I believe we choose leaders on the basis of their spiritual qualifications and ability to give leadership					
5. I understand how decisions are made and implemented at BUCC					

Section VII: Church Growth and Outreach

Statement	SA	A	N	D	SD
1. I believe our congregation has a sense of purpose and direction for ministry in our community					
2. I believe our congregation has a vision for outreach that is fostered and encouraged by our pastor(s) and other church leaders					
3. I believe that our congregation has a strategy for reaching the various segments of our community who do not have or are looking for a church home					

4. I believe our congregation uses various opportunities to promote our church's mission through the media					
5. I believe BUCC is aware and supportive of local and world-wide service agencies					
6. I support numerical growth in our congregation					
7. I am willing to make necessary adjustments to accommodate church growth and outreach					
8. I believe that new persons are getting involved in our congregation each year					

Section VIII: Stewardship

Statement	SA	A	N	D	SD
1. I believe our leadership provides stewardship education throughout the year					
2. I believe an appropriate proportion of our contributed funds/gifts goes for missions outside our own ministry					
3. I believe an appropriate proportion of our contributed funds/gifts goes to ministries to reach our local community					
4. I believe an appropriate proportion of our contributed funds/gifts goes for ministry within the congregation					
5. I am generally willing to give my time voluntarily when needs arise					
6. When I give, whether it be my time, my spiritual gifts, or my finances, I do it with an attitude of joy and celebration					

Section IX: Goal-Setting and Future Direction

Statement	SA	A	N	D	SD
1. I believe BUCC has a statement defining its vision and mission					
2. I believe BUCC has set achievable goals for the future					
3. I believe BUCC is working to achieve our stated goals					
4. I believe that BUCC is progressing, and I am excited about the future of my church					

5. I believe that BUCC has an effective organizational structure that has clear lines of accountability and authority					
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Section X: Demographic data

Please indicate which gender you associate yourself with:

Please select which age group you are in:

Please select which membership category you are in:

Please select on average per month how often you plan to attend in-person church worship (Sunday service) this year:

Please share with us your vaccination status:

Section XI: Open comments, questions, suggestions:

Please provide Leadership your open comments, questions, or suggestions you would like to share with the Council members:

FACILITIES MINISTRY TEAM - BUCC
Meeting Minutes of 08/10/2021

Present: Steve Darr, Michelle Loukotka, John Irwin, Mike Haab, Ron Dechert

Absent: Pastor John Kennedy, Tim Schenk, Tom Ziesemer, Julie Rhodes

The meeting was called to order at 3:36 pm.

Minutes of July 13, 2021 were not available for distribution.

FINANCIAL REPORTS:

- a. We are under budget at this time.

OLD BUSINESS:

- a. During recent heavy rains a leak in the foyer between the elevator corridor and the FH. The ceiling light fixture was removed to empty the water and a container set to catch the water. Vedder's disconnected the fixture on July 22 for safety reasons. Julie showed B&B roofers where the area we think is leaking.
- b. Steve located a contractor to do a partial replacement of the gutters on the Hewett parsonage. John I. will meet him there on August 11.
- c. Progress on the maintenance/repair items that were approved at the Annual Meeting:
 - 1. Tremco repaired 44 feet of seams where the flat roof abuts the sanctuary wall in the 5th Avenue entrance area on July 21.
 - 2. B&B began roof repairs on July 28. They expect to work for several weeks. Vedder's removed the heat tape outlet and the tape prior to B&B starting their work.
 - 3. HomeSpec Basement's estimate for foundation work on the SW corner of the building was approved. A deposit has been sent and work is scheduled to begin September 7.
 - 4. Clare Racine from CMR brought in a tech July 27 to track the pipe leak in the FH. The area was marked and Clare will call to schedule the cutting out some of the floor to trace the source of the leak.
- d. Repairs and cleanup of the 437 House are almost complete. Glass Doctor is scheduled to fix the broken window pane in mid-August. Ron is pursuing a contractor to level the sidewalk. Smoke detectors and carbon monoxide detectors still need to be purchased and installed.
- e. Additional people to close the building on Sundays are being sought. Further discussion about the roster and duties needs to be undertaken.

NEW BUSINESS:

- a. Daily Rain fixed the broken sprinkler head July 27. They also suggested the area of the front lawn where the Rainbow Doors should NOT be installed.
- b. A gas leak was discovered in the boiler room July 27. Lance from Precision Climate will give bids for two possible ways to fix the 2 1/2 -inch gas line. This needs to be done before heating season; the cost is estimated to be \$1,500-\$2,000.
- c. Koch & White replaced a capacitor on the A/C unit for the Lounge July 27.
- d. A leak was reported in the gender-neutral bathroom on the first floor but Ken Cook Plumbing was unable to locate it. Jordan from Ken Cook as ordered a part for the hydration station on the second floor [he is also checking the warranty].
- e. Worship Team requested Facilities Team assistance on:
 1. One or two pews need to be removed from the balcony to accommodate equipment and furniture for the new live-streaming project. We need to identify a location for this. The balcony doors may also need to be re-keyed to provide security.
 2. Consideration is being given to change the internet system in the building. The anticipated cost is about \$2,500.00. Julie suggested they seek funding from sources other than Facilities. If that is not found, we would need to request unbudgeted funds as this is not included in our current budget.

ESSENTIAL MAINTENANCE TASK LIST

- a. Clean air conditioning filters in lounge & chapel, they are located in the cinema room and in classroom E
- b. Floor buffing: 1st & 2nd floor halls, choir and youth room, FH
- c. Carpet cleaning

The meeting adjourned at 5:10 pm.

NEXT MEETING: Tuesday, September 14th at 3:30pm.

Respectively submitted,

Michelle Loukotka

REPAIR & CONTRACTORS JULY - SEPT 2021

rev 8/27/21

Contractor/Item	Repair/Project	Scheduled	Status
Allstar Security	Move 1 camera, add intercom system w/door release	Aug 18-20	done
Butcher & Butcher	Roof repairs, plus check new leak in courtyard	July 28	ongoing
CMR Mechanical	437 house - permits & City inspection	July 23	done
	437 house - dryer vent for code compliance	Aug 3	done
	Fellowship Hall - leaky pipe location - scan only	July 27	done
	Fellowship Hall - additional heating element	TBA	
CLI Concrete Leveling	437 house front sidewalk - Ron contacted, 1-3 wks	Aug 20	done
Daily Rain	Broken sprinkler head	July 21	done
Glass Doctor	437 house - repair 1 fixed pane; estimate done Aug 6	Aug 26	done
	Broken panes in basement level	TBD	
HomeSpec	Foundation repairs - contract signed & deposit mailed	Sept 7	
	Request check of 437 house basement - leaks	TBA	
Ken Cook Plumbing	437 house - laundry plumbing repairs	Aug 6	done
	Hydration station 2nd flr - error code, ordered filter head	Sept	
Koch & White	A/C for lounge; capacitor replaced on unit	July 27	done
Precision Climate	Backflow preventor inspection	Aug 3	done
	Leak in 2-1/2" gas pipe; checked July 27 for safety	TBA	
Tremco Roofing	Flat roof resealed - 44ft	July 21	done
Vedder Electric	437 house code updates	July	done
	Church roof heat tape removal	July	done
	Remove fixture near new leak outside FH	July 22	done
	*Need to replace fixture	TBA	
	Light sensors outside church	TBA	
	(3-4) electrical outlets for video cameras, etc in sanctuary	Sept	
Misc:	Multiple leaks, plaster repair	TBA	
Hewett Parsonage:	Gutter replacement (Steve Darr contact)	Aug-estimates	
	Possible new window, dormer covers, window well covers	TBA	

EDUCATION MINISTRY TEAM

August 11, 2021

Present: Eileen Koprowski-Chair, Jan Eadie, Julie Feldkamp, Nancy Pieske, Karen Samford, Jane Schmerberg, Christina Wilk and Jim Rowan-Leadership Council Liaison

McKay Scholarships –

Bethlehem members receiving scholarships for the 2021-2022 school year are:

Brian Gotham – Michigan State University

Kelly Gotham – Hope College

Jacob Paton – University of Michigan

John Schenk – Michigan State University

Sunday School –

Julie and Jan will no longer be teaching. Eileen asked them to consider helping the first week or two. We will ask Jill Schwartz if she is willing to help. Nancy will still be teaching if we need her.

We discussed restarting classes. Jane suggested we wait until we see what happens in Ann Arbor and Michigan with Covid.

With so few children, Jane suggested a “one room school” with both little ones and older children. A Lead teacher for pre-school could include the older kids and a volunteer helper would care for nursery age if there are any. We agreed, to start, all the kids will be in one room.

Eileen and Jane will write up something to go in the Visitor and the weekly email letting parents know our intentions.

Eileen will see if the office can help with getting the Pre-school teacher job posted, with some indication applicants must be vaccinated.

Karen will make sure the “Whole People of God” curriculum has been purchased.

From Leadership Council –

Jim reported Pastor John is continuing to look for a person to replace Lily however there have been very few applications.

Mission Projects –

The coins from our last collection have been deposited, amounting to \$516.32. We decided to put these funds toward fall school supplies and back packs, for Ozone House and Peace Neighborhood Center.

Eileen will have Julie split the funds between the two. We will ask for items and or donations by September 12th.

Next meeting will be Wednesday, September 1st.

Submitted by Karen Samford

MEMBER CARE MINUTES

August 18, 2021

Meeting began at 4:05 pm

Members Present: Beth Wenner, Dindy Haab, Judy Coucouvanis, Julie Seitz, Mary Jean Raab (joined at approximately 5 pm) and Karen Kennedy. Beth will contact Jenny Foster to see if she is interested in remaining on the team as a member.

Discussed old Business:

Membership Roll Review – to be discussed at a later date.

By-laws – Get a copy a share for further discussion.

Card ministry – need a person or persons to take on this ministry. Need to come to next meeting with potential candidates to contact. Try not to overlap with Women's Fellowship. Send anniversary, baby, graduation, sympathy, etc. Look for new member letter in files from Jenny. Also, discussed potentially sending E-cards to younger members.

Greif booklet series – Jenny finishing up the series that have been started. Check with Pastor John to get names of those who would require them.

Member care visit check in – Judy and Julie discussed those whom they visited and/or spoke with.

Greif Support Group – Julie said that it was going well but had concerns. Contact Jim Rowan on progress and future plans.

Member Spreadsheet – Mary Jean said that Karen Samford had been doing a spreadsheet with member attendance and information. She said that is a great tool. Beth said that she would check with Karen on the status.

Leadership Council – Dindy gave us a report from Leadership Council. She discussed mask mandates, rental requests, art fair/football parking, crop walk, school year kick off on 2nd Sunday in September. She discussed the all-church survey and was asked to see if the ministry teams would have a chance to review it before the members received it. Also, she was asked to check on coffee fellowship and when that would be starting up again.

Discussed New Business:

New Members – Discussed working with Welcome Team.

Bulletin Board – Discussed location and items to be displayed (potentially new member and well as items of interest for members)

Next meeting is scheduled at 4:00 pm on September 15th via Zoom call.

Meeting ended at 6:00 pm

OUTREACH MINISTRY TEAM MEETING NOTES

Monday, August 9, 2021

Roy Muir convened the Zoom meeting at 7:00pm. We welcomed Ron Dechert to our meeting as the newly appointed Leadership Council Liaison.

Present: Co-Chairs Sue & Roy Muir, Mary Jean Raab, Laura Seyfried, Katie Rowan, Jamie Dylenski, Ron Dechert (Leadership Council Liaison).

Agency Updates

Alpha House: Laura Seyfried

- *Continued to have rapid rehousing of their clients during Covid with support services.
- *Their Volunteer Coordinator will be leaving at the end of August.
- *Food Truck Fundraiser during Covid was very successful. The plan to have another one sometime in September.
- *Continuing to follow all CDC protocol for staff and volunteers.
- *Bethlehem's next date to provide dinner is Sunday, August 29. Jamie graciously stepped up to provide the meal for that evening.

Peace Neighborhood Center: Sue/Roy Muir

- *PNC is celebrating 50 years of service to our community this year. Their 50th year fundraising campaign is in full swing.
- *Summer Camp Program has just ended. Peace continues to work with the Ann Arbor Public Schools to determine what is the best approach for their tutoring and after-school programs for the upcoming school year.
- *Friday Food Distribution is now held all 12 months of the year at PNC. Katie Rowan, Kathy Warner, and Sue Muir are three BUCC members who volunteer just about every Friday.

Community Kitchen: Ron Dechert/Jamie Dylenski

- *There continues to be a limit of 5 volunteers at a time working in the Kitchen. No in-house eating continues. Grab and Go food packages are made up for the clients.
- *No housing in the building continues at this time. 25-30 clients are housed in local motels.
- *Zingerman's continues to send over large amounts of food needed, in addition to other food donations.
- *Scott, the Kitchen Coordinator, is to be commended for his increased work load with the lack of volunteers (due to Covid restrictions) and food shortages. If there are any specific kitchen needs at this time for him, OMT would like to know if there is any way we could help.

Food Gatherers: Katie Rowan

- *Katie noticed that the Food Barrels have been removed from the church. Ron said that once we are fully back, they will be returned.
- *Katie raised the question of initiating the Group Volunteer Days at the Warehouse. She believes that the protocol at this time is groups limited to 5 persons and it's a 2-hour commitment. We think it would be a good idea to pursue it. Katie will get back to us with more information.

Ministry Team Updates

Youth & Young Families Ministry Team: Katie Rowan

***Habitat Work Day: July 31** - Katie reported there were seven volunteers from Bethlehem (Brian Paton, Cresson Sloten, Edgar and Jennifer Vasquez, Larisa Jaskiewicz, Jamie Raab, and Katie Rowan). In addition, three home buyers volunteered with them too. Pat and Shannon O'Reilly provided lunch for the group.

*\$1,310 was donated by our congregation for Habitat. Any additional monies collected will be given to Habitat.

*Sometime in the fall, a Welcome Basket will be put together by our congregation to give to the family that moves into the house our group worked on.

*Katie proposed that we think about organizing another Habitat Work Day in the future. We all agree that would be a great idea.

Fund Updates

The balance in the Outreach Memorial Fund (as of August 4) is \$3,648.

New Business

Evangelical Homes Michigan Church Ambassador Program: Mary Jean Raab

The first meeting of this group, in about two years due to Covid, was held on July 26. Mary Jean has represented our church on this group for many years. The meet 6 times a year.

*In years past, this group rallied around the Flu Shot Clinics. Their primary focus now is updates on insurances, the Affordable Care Act, and how best to network with the area churches.

*Karen Shellie is the newly appointed Foundation Director.

*There are many programs and volunteering opportunities that our congregation could be a part of at EHM.

CROP Walk: Sue Muir/Katie Rowan

*The CROP Walk is October 3. Bethlehem is the host church again this year. Katie, Sue, and Tom Ziesemer represent our congregation on the Washtenaw County CROP Walk Committee. Katie is working with the youth on helping to organize our church team. The Pillamas have set a goal of \$3,600 for our congregation to raise this year.

*The Walk will begin at 2:00 pm. No part of the building will be used (except for restrooms). Everything will take place outside. Walkers may convene at the church or walk wherever they want on that day.

Other Funds Available for OMT

Following some questions that came up at this year Annual Meeting about the McKay Funds, OMT would like to get more information about how those funds relate to our ministry team. As we plan for the new fiscal year, it would be helpful to know.

Mary Jean was President of the congregation at the time the McKay Trust were set up. She shared the four funds named: Congregational Benevolence, Community Benevolence, Facilities, and the Scholarship Fund. She's confident she remembers that the Community Benevolence Fund

disbursements were to be made in collaboration with the Senior Pastor and the Outreach Ministry Team. Because of some questions raised, Ron Dechert has volunteered to get a copy of the McKay Trust and find out specifically the guidelines that are to be met.

Another question raised was about the Scholarship Fund and if scholarships were distributed in 2021. Recipient's names are generally reported in the Visitor and the Annual Report. Ron was not sure of the status on Scholarships for this year. Katie Rowan is going to check with Eileen Koprowski about this question raised.

Leadership Council Updates: Ron Dechert

Ron gave us an update on the installation of equipment to make our worship service live-streamed. He reported that David Hahn is the primary contact on this project.

Next Meeting

We will continue to stay in touch via email until we call another meeting for a later date in October, sometime after the CROP Walk.

Minutes submitted by: Sue Muir

Bethlehem United Church of Christ
YOUTH AND YOUNG ADULT MINISTRY TEAM MINUTES
August 19, 2021

Present: Katie Rowan, Jesse Wilcox, CJ Slotten, Rachel Hemp

We welcomed Rachel Hemp who is our new Leadership Council liaison.

We bid farewell to CJ Slotten who will be moving from the area to begin training for a new job.

Congratulations and best wishes, CJ!

Youth Group

August Events:

- Three youth attended Zoom Youth Group on Aug. 1
- Three youth attended in person Youth Group on Aug. 19
- All Church Zoom Games are planned for Aug. 29, 12 PM

Fall Planning:

- **Youth Group Fall Kick Off:** Schmerbergs have offered the use of their cottage. Katie will check with them if it is available on Sept. 12. Families will be invited to attend with youth. Lunch will be deli sandwiches, chips, cookies, watermelon, lemonade.
- **Movie Night:** Baileys have offered their outdoor backyard theater for a movie night, and have given a list of suggested dates. Of those dates, we will offer Sat. Sept. 18 or Fri. Sept. 24 for the youth to choose. Katie will select the movie from Noah's suggestions. Jesse agreed to head up this event since Katie will be out of town.
- **All Church Board Game Night:** This was a popular activity so we'll plan to offer this again once a month.
- **Survey:** Input from the youth is needed in order to determine when they can attend Youth Group and what types of activities families are comfortable with. Katie will compile a survey and send out a draft to the team before sending to families.
- **Volunteers needed:** After we have determined when Youth Group will be scheduled, Katie will create a Sign Up Genius to recruit a 2nd adult for the Youth Group dates when she is not available. Jesse agreed to lead Youth Group in Katie's absence as long as we are able to get a 2nd adult to attend.
- **Youth Group format:** CJ and Jesse outlined the customary youth group format.
- **Volunteer opportunities for youth:** These include fundraising and/or walking with the Pillamas CROP walk team, making announcements in church for CROP walk, football parking, tech training, serving as liturgists.

Submitted by Katie Rowan, Chair