

BUCC Leadership Council

April 27, 2023

(In-person, Schmale Lounge)

06:30pm-08:00pm

Attendance: Ron Dechert, Pete Hendershot, P.J. Lindemann, Barb Schend, Dindy Haab, Pat Huibregste, Jim Rowan late

Meeting began at 6:30

1) Open prayer- Pastor Diane

2) Pastor Diane memo of understanding- old business

- reviewed and approved as updated

3) Strategic planning for ministry teams (lack of support)

- No volunteers, sense that people need to be asked, Ron's been asking, no takers, others need to start asking
- Combine Welcome, Fellowship, and Worship? Need the church to vote on it.
- Perhaps we need to implement Adopt-a-Fellowship Hour
- No one on Welcome, Fellowship, or Nomination committees
- No chairs for Worship or Outreach
- Ron will send out a letter re. annual meeting and include statement re. lack of volunteers and potential ramifications of getting none
- Consider having committee chairs present what they do, job and time requirements
- Need written job descriptions
- Need more safe serve people to train servers for any event with food preparation

4) Gail Jennings recognition reception plans – May 20th, 4pm

- Gail has poster to advertise the concert
- Planning for 75 people
- Ron will order cake, P.J. will provide GF dessert, charcuterie boards – Ron will check with the woman who wants to rent the kitchen to make charcuterie
- Ron needs help with setup. Dindy, P.J., Pat can help

5) Stewardship program updates

- Packets have been sent out, should have been received by all.
- Jim will make an announcement each week
- Jim will ask committee chairs to present, or present himself, on each committee (per note above on lack of volunteers)
- Last year: 70 pledging units, down from 97, 111, 132 in prior years. Should we show this trend to the congregation?
- And should we have also show the total cash on hand decline?

- Also would be good to include attendance live and online data

6) Plans for Hewitt St parsonage

- Neither interim candidate needs the parsonage (roughly 18 months)
- Ron emailed Pastor John to set up a time for Reinhart to see the house to value it for rental and sale. No reply from John.
- Neighbor wants to buy as-is. Ron will tell him we can't do anything without a vote.
- Best plan is to rent it during the interim period. Council discussed, voted, and approved.
- House will need to be registered and inspected by the city.

7) Input from Pastor Diane regarding key characteristics for interim pastor position

- Responsible for most of the preaching.
- New vision, ways of doing things, that could save us cost, bring in new people
- Good organizational development to take us to another level
- Personable with energy that can help energize us
- Would be in charge of the staff
- Diane's focus would be on pastoral care
- Very involved in the transition process, helping the church to heal and get ready to receive a new pastor

8) Debriefing from interviews for interim pastor (Pastor Diane optional)

- Pastor Diane excused herself.
- Council discussed and decided to move ahead with one of the candidates.
- Ron will talk to Lillian Daniel and determine next steps.

9) New business

10) Adjourn – meeting adjourned at 8:31